



## Health, Safety & Environment Policy

AHI Carrier is a provider of specialist ventilation and heating system products and services for the residential, commercial and oil and gas industry markets. The achievement of good health, safety and environmental standards is a business necessity and we aim to maintain good performance in order to ensure the safety and wellbeing of all, who are affected by our work activities and protect the environment.

AHI Carrier is committed to the prevention of work related injuries, ill health and shall work towards minimization of health and safety risks associated with our specific activities, products and services. We are also committed to the prevention of pollution, waste reduction and more efficient use of energy and resources.

We shall actively involve all interested parties, including employees, subcontractors and supply chain partners in developing and sustaining an efficient HSE system. This will be achieved through a demonstrable commitment by the management, establishment of realistic health, safety and environment objectives and implementation of effective HSE management system which will be routinely reviewed.

The scope and elements of the management system and specific programme responsibilities shall be clearly defined and communicated accordingly. AHI Carrier management is responsible for full implementation of system requirements with co-operation and participation of all employees including support of functional specialists. We shall:

- Provide adequate human, financial and time resources to ensure effectiveness and sustainability of the HSE Management System.
- Develop necessary competencies of our staff, through provision of information, training, instruction and supervision as required, to enable them to discharge their responsibilities safely and without risk to health and environment.
- Establish effective organizational communication, co-operation and control arrangements, with documented procedures and guidance where appropriate.
- Seek employee participation and views on health, safety and environment matters, through use of appropriate consultative mechanisms.

AHI Carrier is fully committed to compliance with health, safety and environment legislation and continual improvement of our health, safety and environment performance.

The CEO, who has overall responsibility for this policy, will ensure the provision of adequate resources for HSE Policy implementation and review.

This policy will be brought to the attention of all employees and persons working on behalf of the company and reviewed annually. It will also be freely available to the public via the company website [www.ahi-carrier.com](http://www.ahi-carrier.com).



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Ravi Hegde

CEO

AHI Carrier Fzc



## Quality Policy

AHI Carrier aims to be one of the foremost suppliers, distributors, project managers and design consultants with respect to HVAC equipment and associated power and control systems. To achieve this goal the Company recognises that maintenance of quality standards in all activities is key to our success and reputation. AHI Carrier is focused in providing equipment and services that meet or exceed customer expectations and all associated specifications or regulatory requirements.

AHI Carrier believes that a systematic and process based approach to quality assurance is the optimal way to ensure consistent and continual improvement. To this end the Company has established a quality management system designed to comply with the requirements of the ISO 9001:2015 International Standard.

The management of AHI Carrier is committed to ensuring that customer satisfaction and perception of the degree to which we meet or exceed their expectations is maintained at high level. The Company will obtain and monitor this information and will establish targets and objectives that will facilitate continual improvement with respect to all aspects of customer satisfaction.

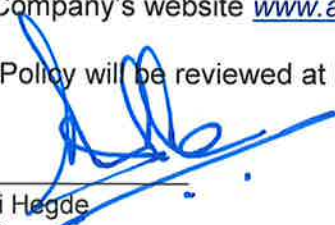
The management undertakes to provide the resources and training necessary to ensure that all those undertaking any required task is competent to do so. All personnel are responsible for the quality of their own work and all employees will make themselves familiar with the systems and processes involved in the completion of each task.

In the management of our processes and systems, AHI Carrier will ensure there is a focus on risk-based thinking aimed at taking advantage of any identified opportunities and preventing undesirable results by identifying risks and implementing actions to mitigate against them. In this respect AHI Carrier will, due to its activities across the globe, assess risks related to political, economic, sociological, technological, logistical and environmental issues (PESTLE) and will incorporate a strengths, weaknesses, opportunities and threat (SWOT) analysis when determining risks and opportunities.

AHI Carrier have established Key Performance Indicators (KPI's) to monitor the performance of our systems and processes, results obtained will be used to develop Targets and Objectives will be designed to facilitate continual improvement of the quality management processes and performance, key aspects of the system to which top management are committed and focused on achieving.

The quality policy will be prominently displayed ensuring that all personnel are fully conversant with the quality aims of the company. The policy is publicly available and is on the Company's website [www.ahi-carrier.com](http://www.ahi-carrier.com)

The Policy will be reviewed at least annually to ensure its continued suitability.

  
Ravi Hegde  
CEO  
AHI Carrier Fzc

Dated: \_\_\_\_\_



## Environment Sustainability Policy

AHI Carrier is a provider of specialist ventilation and heating system products and services for the residential, commercial and oil and gas industry markets. Considering this scope, we recognize the potential impact of our processes on the environment and are committed to minimizing the impact of our activities.

In an effort to achieve our environmental sustainability objectives the company's strategy has been to focus primarily on the following principles:

- Efficient resource utilization through appropriate planning and streamlining of processes within the various sections.
- Promotion of the latest in HVAC technologies for better operational efficiency through competent system design and aftersales support.
- Application of a lifecycle approach to key AHI products and services.
- Ongoing impact evaluation and control of environmentally significant processes.
- Active promotion of waste reduction and waste recycling habits within departments and among suppliers and consumers.

We acknowledge the importance of environmental awareness and share the concern with our interested parties. We encourage the implementation of suitable strategies through extensive customer support.

We support government led sustainability programmes relevant to our scope and have delegated the designated management with the responsibility of ensuring related programmes are fully implemented and maintained.

The Chief Executive Officer is committed to the full support of sustainability programmes and policy provisions. This policy statement will be communicated to all interested parties and will be reviewed yearly.

This policy will be brought to the attention of all employees working on behalf of the company and reviewed annually. It will also be available to the public via the company website [www.ahi-carrier.com](http://www.ahi-carrier.com).

A handwritten signature in blue ink, appearing to read 'Ravi Hegde', written over a horizontal line.

Ravi Hegde

CEO

AHI Carrier Fzc